COMPUS TO CORPORATE TRANSITION

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ABSTRACT

In this modern and technologically advanced world, students are very well scoped and talented. In this competitive society student are bound to prove them self as well stuffed person to work in a corporate companies. An Educated students is the sign of developed and awakened society. Students must train himself in knowledge, attitude, self actualization etc., positive attitudes design their life successfully.

Keywords: technologically, competitive, attitude, success….

INTRODUCTION

"EXCELLENCE IS A CONTINUOUS PROCESS AND NOT AN ACCIDENT"

- Dr. APJ. ABDUL KALAM

The students must gain his ability to learn new skills faster. He must have interpersonal and communication skills and ability to take initiative, ownership and accountability for one's work. Most importantly he should have the attitude of "Never

say Never" he must have the eagerness to take responsibility over and above any one's job profile.

Campus placements: Required qualities for the student to select in placement.

I would like to answer this question differently. I wish to share about my campus selection experience during my U.G and P.G classes.

I have been through this rough phase of not being placed where lots of placement program conducted in my college none of these got me placed for eleven long months. Literally 26 + on campus rejections, you have to understand my Phycological situation at that circumstance. People with High I.Q and not must talented also got good packages.

Later I realized that there is an lack of personal ability and skills, our perspective and guts might not be in the right direction always, but we thing that we are in right path.

SOFT SKILLS FOR CAMPUS SELECTION

People those who prefer to go for soft skill classes are not the dumbs or immatures. Who do not have communication skills, aptitude or technical skills, literally they are the persons who has the thrust of knowledge seeking mindset which helps them to develop their individual personality.

I fortunately found a website called "Byju's" "Brainly", "EDUCBA", these are all the learning applications which helps an individual to develop his mental skills.

Soft skills are the combination of people skills, social skills, communication skills, character of personality traits, social intelligence, attitudes, emotional intelligences, career attributes. Individual should have the adjustable mentality to cope up with the co-workers.

Soft skills are otherwise called as desirable qualities of an individual that he is suitable employee for an corporate companies. Most importantly he or she must have the presence of mind to solve the problem instantly…

SOME SOFT SKILLS WE NEED FOR SUCCESS

- ❖ Leadership skills.
- ❖ Interpersonal skills.
- ❖ Problem solving ability.
- ❖ Team work.
- ❖ Communication skills.
- ❖ Work or professional ethics.
- ❖ Flexibility.
- ❖ Adaptability.

HARD SKILLS FOR CAMPUS SELECTION

Hard skills are the teachable technique skills or abilities which are denoted as reading, writing, typing, math and the ability to use and operate software programs.

In corporate business the hard skills are most often referred as operating system. Accounting and financial modeling.

Now a days hard skills are very very important for an individual student who is willing to attend the campus interviews. He must be well profiled in speaking English, foreign languages and fast programming in system.

TUNING FOR TRANSITION

Take time out before getting into an organization. It will help the students to detach themselves from his college and become habituated to the new culture. The time he spends in a corporate is far lesser than the time he spend at his college. Therefore one must know the value of time and especially he should know how to manage one's time efficiently, and most importantly he must take the efforts to know about his employer's and also the co-workers. As soon as joining in a new concern no one can cope up easily with their co-workers, because they will enter into an new place and new people with different attitude so he or she must train himself to get adopt with that atmosphere because sometimes it will be very conductive and cosy. Sometimes it may be difficulty to tolerate, but if he waits patiently can be an successful corporate employee.

CONCLUSION

The job hunting processes in India has been improved competitively high in strategy so that students are mandatory in developing their skills and ability. Many universities and institutes having tie-ups with various types of developed famous corporate companies who agree to conduct campus interview in the name of placements to hire deserving students as their employees. Therefore students must be more deserving through developing their individualities in skills and traits that are specific to a profession by aspiring professionals to maximize their chances of success.